# Solution HEALTH SOLUTIONS

### Brought to you by Integrated Behavioral Health

# June 2021

# **Creative Problem Solving 101**

Don't despair if the same frustrating problems shackle you at work time and time again. Perhaps you're bored with your job or concerned because the competition is passing your company by. Be aware that you can solve these problems with creativity.

Whether you realize it, you already have creative ability. "Ninety-eight percent of people are creative, but our socialization process causes them to put it on the back burner. The fastest way to tap into your creativity is to learn how to use creative problemsolving techniques," says James M. Higgins, author of 101 Creative Problem-Solving Techniques.



Two of his favorite techniques—one for individuals, the other for groups—may work for you.

#### **Mind Mapping**

Mind mapping can help individuals brainstorm solutions to a problem; plan a meeting, party or vacation; organize daily work duties; compose a speech; and take notes at a staff meeting.

An Englishman named Tony Buzan originated the technique, which starts with a core idea and works outward instead of from lists or outlines. The idea resembles streets radiating from the center of a city.

"What makes mind mapping work," says Mr. Higgins, "is that it mirrors the way the brain thinks, from a central idea out, with connections made between thoughts."

On each line print only key words rather than complete sentences. Connect smaller lines to the main ones to represent sub-categories, ideas, items, or names. These are like your city's side streets. Whenever you think of a new idea, simply add a line where needed.

To spark more creativity and add organization, use different-colored ink for different categories, or draw symbols next to similar or interrelated items.

Besides awakening your creativity, mind mapping allows you to see the total picture on one page.

#### Storyboarding

With storyboarding, a group can come up with a multitude of creative ideas quickly while viewing them in an organized fashion.

To use storyboarding in a group setting, encourage people to call out their ideas no matter how off-thewall or outrageous they sound—and allow no negative comments. One person's zany idea can spark creative ones from other group members. Later on you can decide which ideas to use.

As people express ideas, someone should write them on separate 4-by-6-inch sticky notes, which will be placed on a wall so everyone can see the ideas together. Put the notes under appropriate headings, and move them around as needed.

Begin with these three headings: Topic, Purpose, and Miscellaneous. When several miscellaneous ideas have the same line of thought, group them under a new heading.

When dealing with a complex project, create four separate storyboards: one each for planning, ideas, organization, and communication.

#### **Balance Your Brain**

Mind mapping and storyboarding use both the brain's creative right side and its linear left side. "This is important," says Mr. Higgins, "because you want a balanced brain so you can take your creativity and do something with it."

The StayWell Company, LLC © 2021

# Did You Know?



You have access to hundreds of personal and professional growth tools to help you make this your best year yet! Check out the videos, articles, and expert-lead talks available to help you. Log-in to explore these resources...